



Terre des hommes

Helping children worldwide.

Child Protection Coordinator

Terre des hommes is looking for a proactive, energetic, and organised Child Protection Coordinator, to join its team in Ivano-Frankivsk Western Ukraine initially and later in Kyiv (with frequent visits in different bases), to support in the implementation of its projects. If you are looking for a meaningful job that will make a lasting impact on the lives of children, we want to meet you.

Start date: as soon as possible

Contract: 12 months (with possibility of extension)

Probation period: 3 months

We are offering: attractive salary, private health insurance, friendly and flexible work environment

Location: Ivano Frankivsk Western Ukraine initially and later in Kyiv (with frequent visits in different bases)

Deadline for applications: Recruitment will be ongoing until the position is occupied

WHAT WE DO, IN EUROPE AND UKRAINE

Terre des hommes (Tdh) is the leading Swiss organisation for children's aid. Since 1960, Tdh has helped build a better future for children and youth, especially those most exposed to risks, making an impact with innovative and sustainable solutions. Active in more than 30 countries, Tdh works with its own teams and/or local and international partners to develop and implement field projects which significantly improve the daily lives of over four million children and members of their communities every year, with a focus on mother and child health, migration, and access to justice for children.

In Europe, Tdh strives to ensure the full realisation of children's rights, equally and without discrimination. We are present in Albania, Kosovo, Moldova, Romania, Ukraine, Hungary, and Greece, while together with partners, we reach children in other 14 European countries.

In Ukraine, Tdh has legally established its offices in 2014. Since 2015, Tdh has been providing various services to children, youth and their families in the conflict affected area, with a strong focus on psychosocial support.

For more information, please check <https://www.tdh.ch/en>, <https://tdh-ukraine.org/en>, www.facebook.com/TdhUkraine/



ROLE DESCRIPTION

The Child Protection Coordinator will be responsible for providing strategic vision and technical direction to the Tdh's Ukraine operations and programmes, designing and developing adapted child protection frameworks, tools and providing capacity building to the staff and will be responsible for the overall quality of implementation of these elements.

MAIN RESPONSIBILITIES

Technical expertise: Projects Design, Planning and Implementation:

- Leads context analysis, including on current and future displacement trends, and technical situational, beneficiaries vulnerabilities and needs analysis that form a basis Tdh programming in the region

- Leads the development of technical program designs, with clear implementation methodologies, tools and other required technical guidance for field rollout.
- Provide technical leadership in Child Protection and Migration in accordance with best practice and Tdh policy. Ensure that all planned related activities are implemented on time, within the budget, according to quality standards and as per the monthly plan.
- Support the program managers and their teams, to follow quarterly, monthly and weekly activity plans to achieve expected results. This includes planning of activities, and procurement.
- Identify needs and gaps in programming and proactively suggest activities to enhance the protection response.
- Contribute to the development of country sector strategic direction and plans.
- Work closely with various partners to ensure coordination and representation of Tdh.
- Contribute to develop new proposals.

Monitoring and Reporting:

- Ensure technical supervision of the CP and Migration teams and conduct regular monitoring and evaluation activities
- On a regular basis, liaise with partners to identify gaps and challenges as well as to ensure quality impact of the CP and migration/displacement approach.
- Work closely with M&E officer to ensure data are collected, adequate technical tools are in place and data is analysed and used to better report on activities and to ensure quality services for beneficiaries.
- Draft monthly reports in addition to other reporting tasks as per donors and partners requirements.

Capacity building:

- Identify training & coaching needs and develop a capacity building strategy.
- Provide follow-up child protection, migration and refugee rights training where required.
- Advocacy and training (internal and external) on CPMS.

Coordination:

- Coordinate with other humanitarian partners and local authorities in the target areas, as relevant for the effective and efficient implementation of the projects.
- Attend relevant refugee protection and child protection coordination meetings and promote Tdh work and expertise

Child Safeguarding Policy:

- Commit to respect the Child Safeguarding Policy. Signs the Code of Conduct
- Report serious cases of abuse on children identified by the Protection team to the Country representative. Strict confidentiality must be respected.

Others:

- Undertake all other duties that may be determined by the Country representative and that are compatible with the job.
- Maintain and ensure a culture of strict confidentiality - inter Tdh staff and between Tdh staff and non Tdh employees.

YOUR PROFILE

Qualification:

- Education: Post graduate degree in Social Sciences, International Development, or Law is required;
 - Language: Excellent oral and writing skills in English, Ukrainian is preferred
-

Previous experience:

- Minimum 5 years' experience in similar senior position is preferred.
- Previous experiences in the Europe region working on migration/refugee contexts, would be a distinct advantage

Knowledge and skills:

- Proven technical skills in the field of protection and specifically of child protection, social care services, MHPSS, including the national and international legal framework, policies and best practices
- Prior experience working in similar positions including in humanitarian and volatile contexts
- Experience in the field of migrant and refugee rights, including European national and regional legal frameworks and reception policies (highly desirable)
- Strong written and oral communication skills, effective in representation and liaison with external parties
- Proven experience and skills in proposal development and donor's approach
- Proven ability to work as part of a team and work under pressure
- Working autonomy with clear accountability upon fixed performance objectives
- Demonstrated experience in capacity building and mentoring of national and international staff
- Personal qualities: Works well in and promotes teamwork, comfortable in a multi-cultural environment, flexible and able to handle pressure well.
- Excellent communication skills

As well as the following specific "Professions" skills:

- Ability to work independently as well as a strong team player
- Ability to work effectively in a fast-paced, stressful environment
- Managing resources to optimize results
- Empowering and building trust
- Managing performance and development
- Planning and delivering results
- Flexible and creative
- Pro-active, goal-oriented and results driven

TO APPLY:

Qualified applicants are encouraged to submit their application (CV and motivation in English) to ukr.office@tdh.ch Please mention in the title of the email the position "Child Protection Coordinator".

Child Safeguarding Policy:

To commit to respect Tdh Risk Management Policies including Child Safeguarding Policy, Safety and Security Policy and Anti-Fraud/Corruption Policy, Whistle Blowing Policy.

GDPR compliance:

By sending your application, you agree that your personal data will be used in the recruitment process. All the documents we will request in different steps of the recruitment process will only be used for this purpose.

All staff involved in recruitment and selection are aware that data protection rules apply, and that personal information will be treated confidentially. According to our policy, we will keep your application documents for the period of the recruitment only.

Due to an anticipated high number of applications, Tdh is not in a position to respond to every applicant individually. Please note that only short-listed candidates will be contacted for the first interview.
